



**FOR THE THINGS WE HAVE TO LEARN
BEFORE WE CAN DO THEM
WE LEARN BY DOING THEM.**
ARISTOTLE



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Experiential Learning Is The Future Of Learning

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More than a hundred years ago, Hermann Ebbinghaus formulated the learning curve, which describes the relationship between memory and time. In a nutshell, it says that, during a lecture, if your absorption rate is at 100 percent on day one, there is a 50-80 percent loss of learning from the second day onward, which is reduced to a retention rate of just 2-3 percent at the end of thirty days.

This theory is even more relevant in today's world where attention spans have come down and learning sometimes is reduced to 140 characters!

How then can 'Experiential Learning' help overcome this situation?

We believe there are 7 reasons why experiential learning is the future of learning.

1) Accelerates Learning - Repetitive Learning or learning by rote has long been replaced by 'Learning by Doing.' Experiential Learning methodology uses critical thinking, problem solving and decision making to deliver a training module. This has become an established method to accelerate learning.

2) Provides a Safe Learning Environment - Simulations use real life scenarios that depict several challenges, which a participant will eventually face after the course completion. It is only natural that mistakes happen during the course of learning, and using simulations is like taking kids to a playground, and getting them to have fun, try new things and learn, in a safe controlled environment.

3) Bridges the Gap Between Theory and Practice - By moving beyond theory to the

realm of 'learning by doing,' the student gets a first hand experience of practicing what has been taught. This plays a crucial role in retaining concepts and ideas.

4) Produces Demonstrable Mindset Changes - There are very few learning methods that can have a dramatic impact on the participant's mindset. Experiential Learning is one of them. Management guru Henry Mintzberg pointed out long ago that, "Leadership, like swimming, cannot be learned by reading about it".

5) Increases Engagement Levels - The high focus on collaboration and learning from each other benefits the participant as it increases engagement. On the other hand, since the participant is immediately involved in the problem solving activity or event, the level of ownership of the outcome is high.

6) Delivers Exceptional Return on Investment (RoI) - Experiential learning is personal and effective in nature, influencing both feelings and emotions as well as enhancing knowledge and skills. It goes beyond classroom learning and ensures that there is high level of retention, thereby delivering exceptional RoI over a traditional learning program.

7) Enables Personalized Learning - In order to enable personalized learning, every program needs to enable a journey through the following phases: Assessment, teaching and learning strategy, and curriculum choice. Experiential learning methodology is highly effective in meeting these requirements to enable personalized learning. It is a radical departure from traditional learning methods and takes the learning beyond the classroom. The participants set their own learning pace, where the learning goes to the students and not the other way.

We invite schools to **Open the Classroom Door** & offer Experiential Learning opportunities to their students through "**World Classroom**", a concept of learning beyond the walls of the classroom. It is an extension of experiential, project based learning. It helps prepare students to be lifelong learners to understand the richness & diversity of Eastern & Western history & cultural traditions & to be responsible world citizens with a commitment to serve family, society & community

We offer programs that include Exchanges | Immersions | Languages | Science | Performing Arts | Sports | Outdoor Education | University Tours & Guidance | Summer Courses | among other & request you to Please click on the link: <http://www.slideshare.net/Anupam1001/global-classrooms>

Please write in with your interest to anupam@traveltolearn.in, we look forward to working with you to develop bespoke programs that are suitable & relevant to the many students of your school

(Article excerpted from Why Experiential Learning Is The Future Of Learning by Mr Rajiv Jayaraman, Founder and CEO, KNOLSKAPE)

Written by



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Like



24 likes 5 comments



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Dr. Sunil Deshpande

ASSISTANT SECRETARY (TECH). MAHARASHTRA STATE BOARD OF TECHNICAL EDUCATION , MUMBAI

One Chinese proverb suits to the theme of this article and that is
"IT YOU TELL ME, I WILL FORGET, IF YOU SHOW, ME I WILL REMEMBER AND IF YOU INVOLVE ME, I WILL COMPLETELY UNDERSTAND"

Like(2) Reply(1) 4 months ago



Bhanumoorthy Krishnamoorthy and Jyotirmaya Thakur



Jyotirmaya Thakur

former vice Principal at Sapphire International School Ranchi.

Very well said. Understanding increases by involvement. After all learning by doing is getting ready for life .

Like(2) 4 months ago



Bhanumoorthy Krishnamoorthy and Anupam Vaid



Bhanumoorthy Krishnamoorthy

Primary/Secondary Education Professional

Learning by doing (ie project method) helps an individual to understand concepts clearly and thoroughly. In this method . a teacher has to guide the students ,to do individually/ by a

group of students.valid points are enumerated. thanks , I shall share with my friends who are on teaching lines.

Like(2) Reply 4 months ago

 Bryan Plymale and Anupam Vaid



chima diaku

Construction contractor, Architect , Seasoned Project executor and business owner

It has always been the best way to learn. The industrial revolution received us into creating learning just to cater for machines and production. Apprenticeship dates back to pre-historic times and in my opinion is still the the most logical means of learning. It shows the learner the "why" of learning and helps him or her participate in the learning process and make mistakes. The culture of penalising for mistakes all the time in my opinion reduces the drive to learn. It discourages the learner from trying and so takes away from the learning outcome. We must get practical about learning. It MUST be relevant to our environment and channeled to solving real life problems not just theories.

Like(2) Reply 4 months ago

 Bryan Plymale and Anupam Vaid



Bryan DeBates

Vice President-Education at Space Foundation

You are so correct. The Space Foundation has been conducting teacher workshops and student programs for over two decades and those are the same results we have found. Nothing, especially with the way students learn today, is better than students getting their hands dirty.

Like(1) Reply 4 months ago

 Anupam Vaid



Bryan Plymale

Principal at PhysicalCyberSpace Immersion España

"beyond the walls"... somehow even more poignant these days

'Experiential Learning'

- 1) Accelerates Learning
- 2) Provides a Safe Learning Environment
- 3) Bridges the Gap Between Theory and Practice.
- 4) Produces Demonstrable Mindset Changes
- 5) Increases Engagement Levels

6) Delivers Exceptional Return on Investment (RoI)

7) Enables Personalized Learning

Love it! Couldn't agree more.

Like(1) Reply 2 days ago



Anupam Vaid